Investor Relations | Smithfield Foods USA, Global Food Company

Smithfield Foods Announces Expansion, Career Opportunities at Grayson, Kentucky Facility

Smithfield to Hire 40 Full-Time Employees and Expand Production Capabilities

GRAYSON, KY., October 4, 2018 — Today, <u>Smithfield Foods, Inc.</u> announced a \$1.2 million expansion at its Grayson, Kentucky facility which will increase production capacity by 20 percent. To meet the growing operational needs, Smithfield is hiring 40 full-time positions. The Grayson facility produces <u>Smithfieldâ brand</u> spiral sliced hams.

"In the last several years, our growth has allowed us to invest in our facilities and create new opportunities for those living in the communities we call home," said Jeff Salyer, Grayson plant manager for Smithfield Foods, Inc. "We are proud to invest in Grayson and look forward to welcoming new members of the Smithfield Family at this facility, which helps put holiday hams and other mealtime favorites on millions of tables each year."

Available positions include: general production, maintenance and engineering trainee. Comprehensive benefits package which includes medical, prescription, dental, vision, pension, and 401(k) plans, tuition assistance, and additional benefits. Those interested can apply online at <u>smithfieldfoods.com/careers</u>.

"Now is the perfect time to start a new career with Smithfield," said Sheri Wallace, human resources manager for Smithfield's Grayson facility. "Beyond the above-average pay and highly competitive benefits, Smithfield's employees can participate in a variety of company-organized initiatives that encourage community involvement, career advancement, and personal development. The resources available to our employees are unrivaled by many, especially within the Tri-State area."

The Grayson facility currently employs more than 570 residents from Kentucky, Ohio, and West Virginia, and is conveniently located along I-64 for easy accessibility to the Tri-State area.

About Smithfield Foods

Smithfield Foods is a \$15 billion global food company and the world's largest pork processor and hog producer. In the United States, the company is also the leader in numerous packaged meats categories with popular brands including Smithfield®, Eckrich®, Nathan's Famous®, Farmland®, Armour®, John Morrell®, Cook's®, Kretschmar®, Gwaltney®, Curly's®, Margherita®, Carando®, Healthy Ones®, Krakus®, Morliny® and Berlinki®. Smithfield Foods is committed to providing good food in a responsible way and maintains robust animal care, community involvement, employee safety, environmental, and food safety and quality programs. For more information, visit <u>www.smithfieldfoods.com</u>, and connect with us on <u>Facebook</u>, <u>Twitter</u> and <u>LinkedIn</u>.

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