## Smithfield

Good food. Responsibly:
Investor Relations | Smithfield Foods USA, Global Food Company

## Smithfield Foods Honored for Environmental and Workplace Safety Achievements by North American Meat Institute

SMITHFIELD, Va., January 28, 2020 -- Smithfield Foods, Inc. today announced the North American Meat Institute (NAMI) has awarded 46 of its U.S. facilities and farms for environmental accomplishments, as well as 27 locations for workplace safety achievements. NAMI, the oldest and largest trade association representing meat packers and processors, highlighted the distinction as part of its 2020 awards program.
"At Smithfield, protecting the environment and keeping our people safe are among our top priorities," said Bill Gill, assistant vice president of sustainability for Smithfield Foods. "We're grateful for our team members and their continued dedication to our business. Without them, recognitions like this would not be possible."

NAMI acknowledges companies that are committed to continuous environmental improvement with its Environmental Recognition Awards program. This program is divided into four tiers, beginning with simple environmental compliance policies and culminating with the more complex ISO 14001 Environmental Management Systems (EMS).

Additionally, the NAMI Worker Safety Recognition Awards honor facilities for attaining high levels of safety performance, as well as implementation of various key components of an effective safety and health program, specifically injury and illness reduction efforts. The National Safety Council determines the designation level of each facility by analyzing both the Occupational Safety and Health Administration (OSHA) Total Recordable Cases rate and the rate for Cases with Days Away from Work, Job Transfer or Restriction (DART). Learn more about NAMI's annual awards program here.

Smithfield's award-winning locations are listed below:
Environmental Award Winners
TIER 4
Algona, IA
Bolingbrook, IL
Burgaw, NC
Carroll, IA
Charlotte, NC
Clinton, NC
Clinton, NC (Duplin Marketing, LLC)
Corcoran, CA
Cudahy, WI
Denison, IA
Elizabeth, NJ
Grayson, KY
Junction City, KS

Martin City, MO
Kinston, NC
Laurinburg, NC
Lincoln, NE
Mason City, IA
Middlesboro, KY
Milan, MO
Milford, UT
Monmouth, IL
Omaha, NE
Orange City, IA
Princeton, MO
Roanoke Rapids, NC
Salt Lake City, UT
Sioux Center, IA
Sioux City, IA
Smithfield, VA
Smithfield, VA (Premium Pet Health)
Springdale, OH
Springfield, MA
St. Charles, IL
St. James, MN
Tar Heel, NC
Warsaw, NC
Waverly, VA
Wichita, KS
Wilson, NC
Yuma, CO
Environmental Award Winners
TIER 3
Des Moines, IA
Greenfield, IN
Vernon, CA
Environmental Award Winners
TIER 1

Godwin, NC
Kansas City, MO
Worker Safety Award Winners
Award of Honor
Clinton, NC (Duplin Marketing, LLC)
Des Moines, IA
Kinston, NC
Omaha, NE
Orange City, IA
Salt Lake City, UT
Wichita, KS
Wilson, NC
Worker Safety Award Winners
Award of Merit
Denison, IA
Grayson, KY
Greenfield, IN
Junction City, KS
Kansas City, MO
Lincoln, NE
Mason City, IA
Milan, MO
Peru, IN
Springfield, MA
St. Charles, IL
Rocky Mountain Region (Arizona, California, Utah)
Worker Safety Award Winners
Award of Commendation
Cudahy, WI
Elizabeth, NJ
Kansas City, MO
Middlesboro, KY
Sioux City, IA
Smithfield, VA
Worker Safety Award Winners

## Certificate of Recognition

St. James, MN
About Smithfield Foods, Inc.
Headquartered in Smithfield, Va. since 1936, Smithfield Foods, Inc. is an American food company with agricultural roots and a global reach. Our 40,000 U.S. employees are dedicated to producing "Good food. Responsibly. ${ }^{\circledR}$ " and have made us one of the world's leading vertically integrated protein companies. We have pioneered sustainability standards for more than two decades, including many industry firsts, such as our ambitious commitment to cut our carbon impact by 25 percent by 2025 . We believe in the power of protein to end food insecurity and have donated hundreds of millions of food servings to our neighbors in need. Smithfield boasts a portfolio of high-quality iconic brands, such as Smithfield ${ }^{\circledR}$, Eckrich ${ }^{\circledR}$ and Nathan's Famous ${ }^{\circledR}$, among many others. For more information, visit www.smithfieldfoods.com, and connect with us on Facebook, Twitter, LinkedIn and Instagram.
https://Investors.smithfieldfoods.com/2020-01-28-Smithfield-Foods-Honored-for-Environmental-and-Workplace-Safety-Achievements-by-North-American-Meat-Institute

