

SMITHFIELD FOODS, INC.

SHAREHOLDER COMMUNICATION POLICY

The Board of Directors (the “**Board**”) of Smithfield Foods, Inc. (the “**Company**”) provides to every shareholder the ability to communicate with the Board, as a whole, and with individual directors on the Board through an established process for shareholder communications (“**Shareholder Communications**”) as follows:

- For a Shareholder Communication directed to the Board as a whole, shareholders may send such communication to the attention of the Chairperson of the Board via U.S. Mail or Expedited Delivery Service to the address listed below or by email to IR@Smithfield.com:

c/o Smithfield Foods, Inc.
200 Commerce Street
Smithfield, Virginia 23430
Attn: Chairperson of the Board of Directors

- For a Shareholder Communication directed to an individual director in his or her capacity as a member of the Board, shareholders may send such communication to the attention of the individual director via U.S. Mail or Expedited Delivery Service to the address listed below or by email to IR@Smithfield.com:

c/o Smithfield Foods, Inc.
200 Commerce Street
Smithfield, Virginia 23430
Attn: Name of Individual Director

The Company will forward by U.S. Mail or by email any such Shareholder Communication to each director and the Chairperson of the Company in his or her capacity as a representative of the Board, to whom such Shareholder Communication is addressed to the address specified by each such director and the Chairperson of the Board; *provided that* the Corporate Secretary of the Company may review these communications and reserves the right not to forward communications if they are deemed inappropriate, consist of individual grievances or other interests that are personal to the party submitting the communication and could not reasonably be construed to be of concern to shareholders or other constituencies of the Company, solicitations, advertisements, surveys, “junk” mail or mass mailings.

All communications must be accompanied by the following information regarding the party submitting the communication:

- A statement of the type and amount of the securities of the Company that the person holds;
- If the person is not a shareholder and is submitting the communication as an interested party, the nature of the person’s interest in the Company;

- The address, telephone number and e-mail address, if any, of the person.

Communications from an officer or director of the Company and proposals submitted by shareholders to be included in the Company's annual proxy statement, such as pursuant to Rule 14a-8 or Rule 14a-19 of the Securities Exchange Act of 1934, as amended, and related communications, will not be viewed as Shareholder Communications. Communications from an employee or agent of the Company will be viewed as Shareholder Communications only if such communications are made solely in such employee's or agent's capacity as a shareholder.

Effective as of January 29, 2025